H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Amsterdam, 9 May 2023

Dear Mr. Secretary General,

I am pleased to confirm that WageIndicator Foundation supports the ten principles of the UN Global Compact with respect to human rights, labour, environment and anti-corruption. With this letter of commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

- Conduct applied research and thought leadership to advance best practices.
- Promote the UN Global Compact <u>Ten Principles</u> and educate a variety of audiences about sustainability.
- Implement the UN Global Compact's Ten Principles through your own strategy and operations.
- Engage with the International Labour Organization (ILO) and other international institutions to advance labour union rights and decent work.
- Learn more about our work on the Labour issue area.
- Propose and implement partnerships on corporate sustainability and engage with other stakeholders.
- Support UN Global Compact business participants as they implement and report on their sustainability efforts.
- Engage with Global Compact Local Networks.
- Join and/or support issue platforms and workstreams.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within *two years* of joining the Global Compact and *every two years* thereafter according to the Global Compact COE policy.

Sincerely yours,

Fiona Dragstra

Executive Director WageIndicator Foundation